

# Integrated Management System

 **COMEXI**

# Integrated Management System

Comexi Group Industries, January 2022

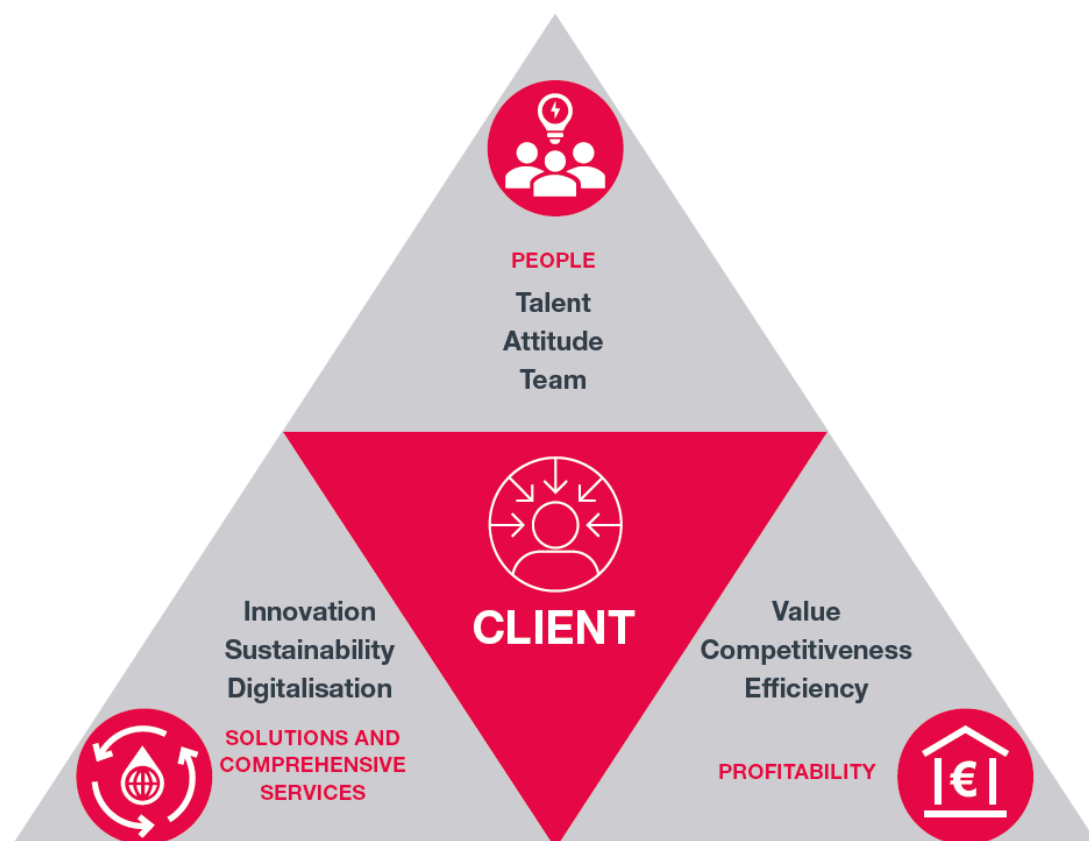
# 1. Introduction

Comexi Group Industries S.A.U., as a global partner of services and products for the flexible packaging industry, is fully aware that it operates in a dynamic, changing, competitive and highly demanding technological context.

Comexi aims to satisfy people's consumer product needs through better packaging for the world. It promotes its activity, its knowledge and its continuous improvement in a sustainable way with all the agents with whom it interacts.

Comexi's commitment is based on the organisation's key pillars, which are also based on its values:

## 1.1. Comexi's key pillars:



## 1.2. Comexi's values:



### Sustainability

As a family business, **we take a long-term view**. This means thinking about the impact of everything we do. Both for the planet and for the cohesion and balance of our social environment. Financially too, our company has to be profitable and have solid financing, to ensure the continuity of the family legacy.



### Customer centricity

**We create a relationship of trust with the client**, to whom COMEXI offers innovation, technology and service to provide the best possible solution.



### Excellence and innovation

**Not settling for predefined solutions** and daring to think differently is the driving force behind the quest for excellence that characterises us. COMEXI is constantly looking for new ways to enrich the value chain.



### Humanism and team

The people who make up the team are the cornerstone of COMEXI. We are committed to taking care of our employees. The human resources and their talent are a priority for the company. We encourage their development as individuals through professional activity within the company. **The team is the engine of our business.**



### Passion

**We love our work**, we develop it with enthusiasm and energy, and we put all our effort and impetus into achieving and surpassing the objectives and challenges we set ourselves as a company.



### Commitment

At COMEXI, **we generate bonds based on trust**, effort and enthusiasm to develop a common project. We are part of an organisation that is committed to people, fostering the desire to face new challenges and go further in our commitment to our company. We assume this Code of Ethics and the values that form part of it with honesty, behaving with coherence and sincerity.

# 2. Integrated Management System

Comexi's management system is designed to respond to the commitments indicated, taking as a reference the areas of excellence, sustainability, preventive culture and innovation.

- **The customer.** Ensure satisfaction of our customers and all relevant stakeholders.
- **Safety first.** The appropriateness of activities and the development of programmes to eliminate hazards or reduce potential risks to people and/or product.
- **Continuous improvement.** Continuous improvement of the integrated management system as a tool to achieve greater sustainability, competitive leadership, operational excellence and progress towards zero workplace accidents.
- **Compliance.** Adherence to the law and regulations applicable to each of the specific areas and in any aspect of the company, as well as other internal requirements existing or subscribed to by the organisation.
- **Innovation.** Synergies between product, digitalisation and services. More autonomous machines and smarter systems.
- **Commitment to continuous environmental improvement.** Preventing pollution and protecting the environment by minimising the impacts of our products and services at all stages of the life cycle and developing strategies to reduce the carbon footprint or waste generation.
- **People.** Ensure equal opportunities for all workers, without discrimination of sex, ethnicity or religion, promoting their participation and consultation. The professionals and the actions they carry out follow the criteria of the code of ethics, fairness, common sense, humanity and very good communication.

The Management,  
in Riudellots de la Selva, January 2022



 **COMEXI**